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USENIX Member Benefits

Members of the USENIX Association receive the following benefits:

Free subscription to *login*, the Association's quarterly magazine, featuring technical articles, system administration articles, tips and techniques, practical columns on such topics as security, Perl, networks and operating systems, and book reviews

Access to *login*: online from December 1997 to the current issue: www.usenix.org/publications/login/

Discounts on registration fees for all USENIX conferences

Special discounts on a variety of products, books, software, and periodicals: www.usenix.org/member-services/discount-instructions

The right to vote on matters affecting the Association, its bylaws, and election of its directors and officers

For more information regarding membership or benefits, please see www.usenix.org/membership or contact office@usenix.org. Phone: 510-528-8649.

The State of the USENIX

by Casey Henderson, USENIX Executive Director

When I assumed the role as Executive Director, I had dreams of scaling USENIX globally to better serve our constituents. It is exciting that just over three years later, thanks to collaboration by staff and volunteers, USENIX is actively engaged in hosting events at international venues. In fact, as I write this, I am en route to Europe to visit prospective locations for SREcon18 Europe/Middle East/Africa, and will soon leave for SREcon17 Asia/Australia in Singapore.

I also had dreams of creating events that would more directly address the challenges of gender diversity in our field. Now, among the SREcon events and the security-focused Enigma conference, we have succeeded in engineering environments with diverse leadership matched by attendees who are engaged in diversifying their respective fields as they strive to scale and secure systems. We plan to transfer the lessons learned from these events to our systems research-focused conferences.

These initiatives are rooted in the Board and staff's twin goals of securing USENIX's sustainability and maintaining its relevance through new ways of fulfilling our mission. We face financial limitations, which challenge our small but mighty staff to be creative and flexible. I often receive questions from our constituents about why our Web site can't do *this* and why a conference can't be *there*. While we appreciate and keep

track of your ideas and input, the answers usually tie back to a limited budget with ambitious plans for serving myriad communities. This makes it all the more rewarding to report on the progress we've made in developing new events, nurturing emerging communities worldwide, and engaging in new processes.

We currently serve 40% more attendees annually than we did five years ago, and are exploring new approaches to provide the best possible service with our existing staff. For example, you may have experienced self check-in at a recent USENIX event; we are revamping the arrival process to improve the attendee experience, reduce the amount of staff time needed to prepare for events, and ship fewer materials to events. By strategically spending to meet a variety of goals, we are attempting to meet the needs of constituents while watching the budget.

Soon you'll see more changes to the USENIX Web site, beyond the recent revamping of our conference pages. You'll notice discussion about *login*: as we consider the most effective ways to serve its audience. You'll see how our events evolve as we continue to engage in experiments: HotSec has a new model in 2017; FAST and NSDI will co-locate in Boston in 2019; and SOUPS will continue to find its home at USENIX, but will shift from ATC to Security in 2018.

I hope you'll join the Board and staff teams for the Annual Meeting in Santa Clara on July 13 to find out more about our plans and provide us with feedback.