

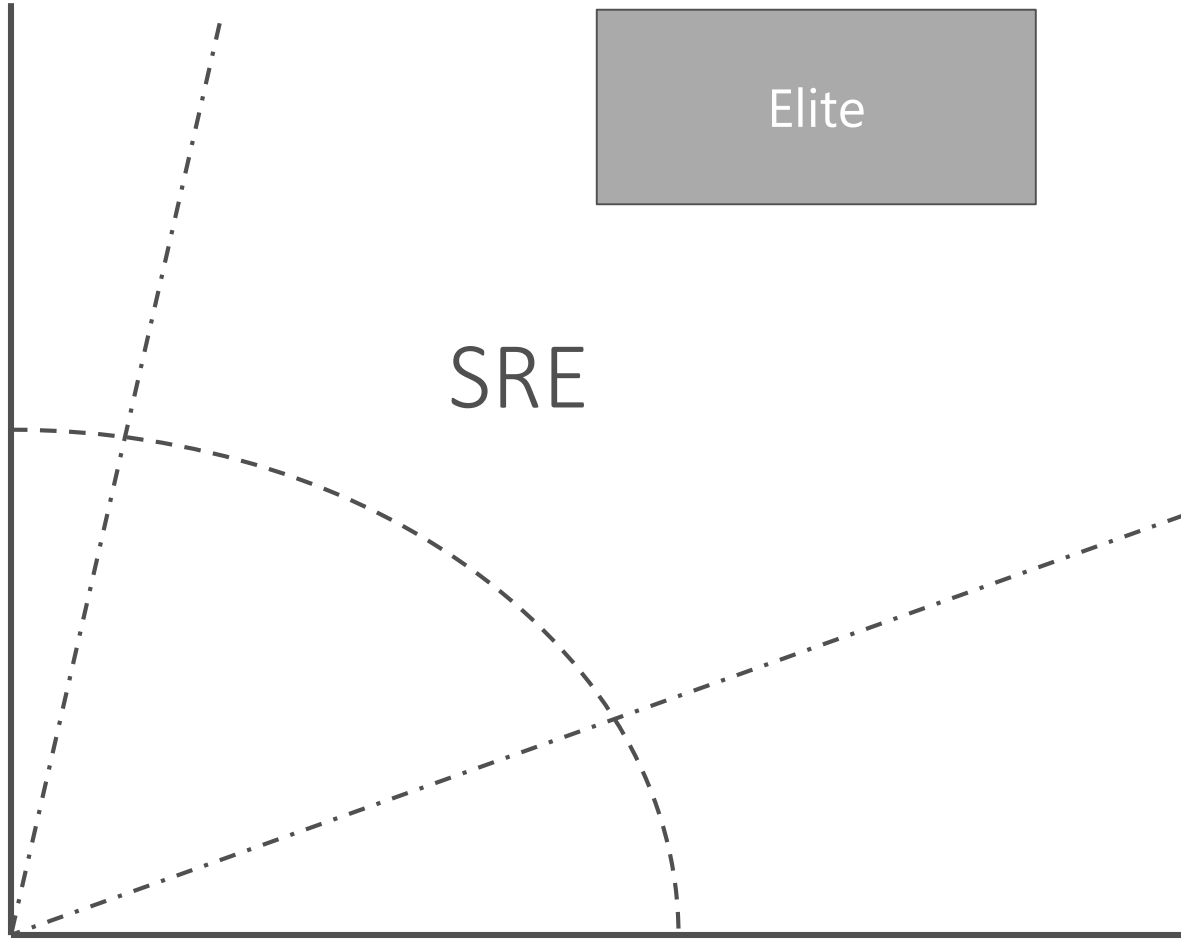
# Lessons Learned from Transforming System Engineers into SRE at Microsoft Azure

Software  
Engineering

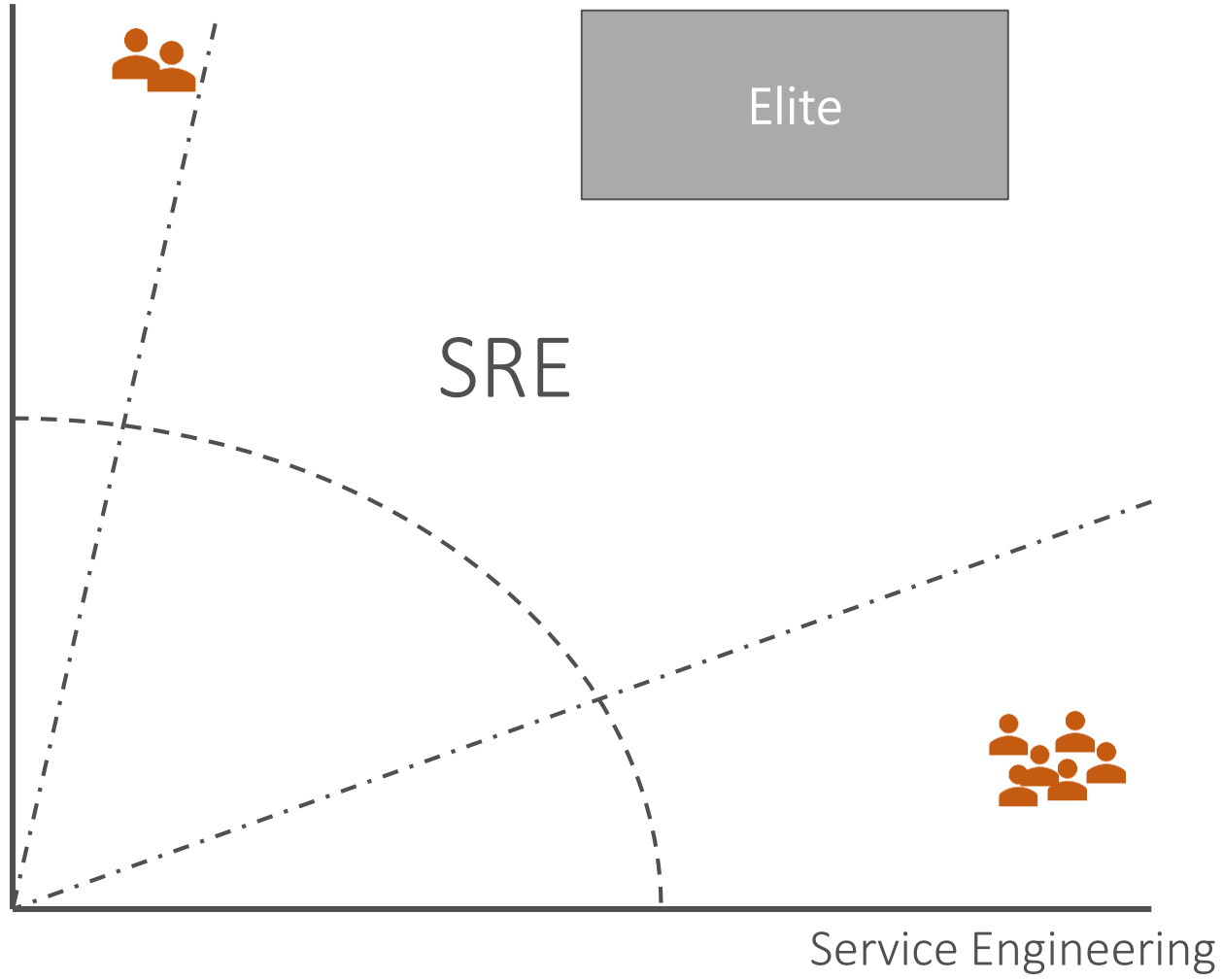
Elite

SRE

Service Engineering



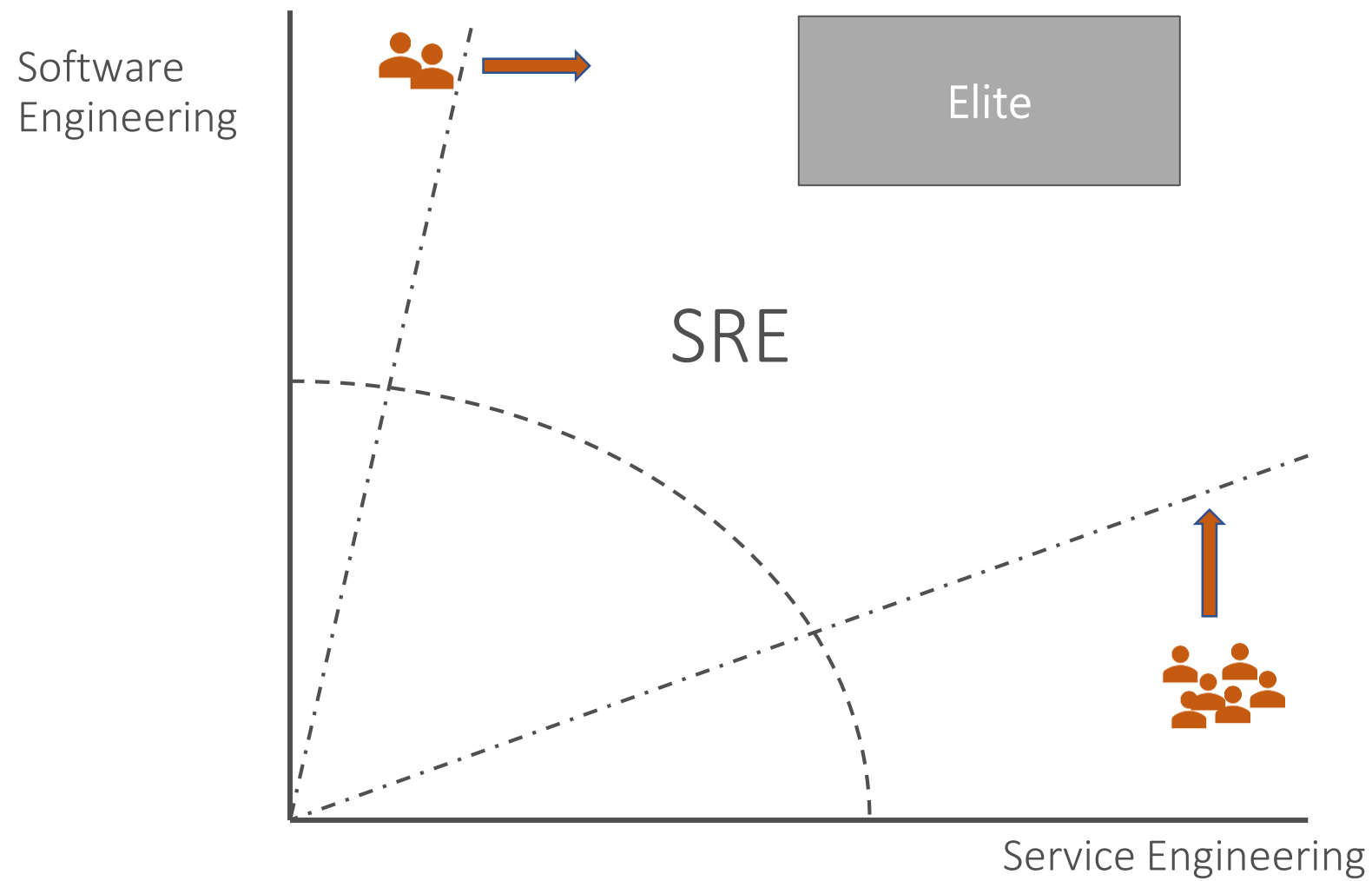
Software  
Engineering



Service Engineering

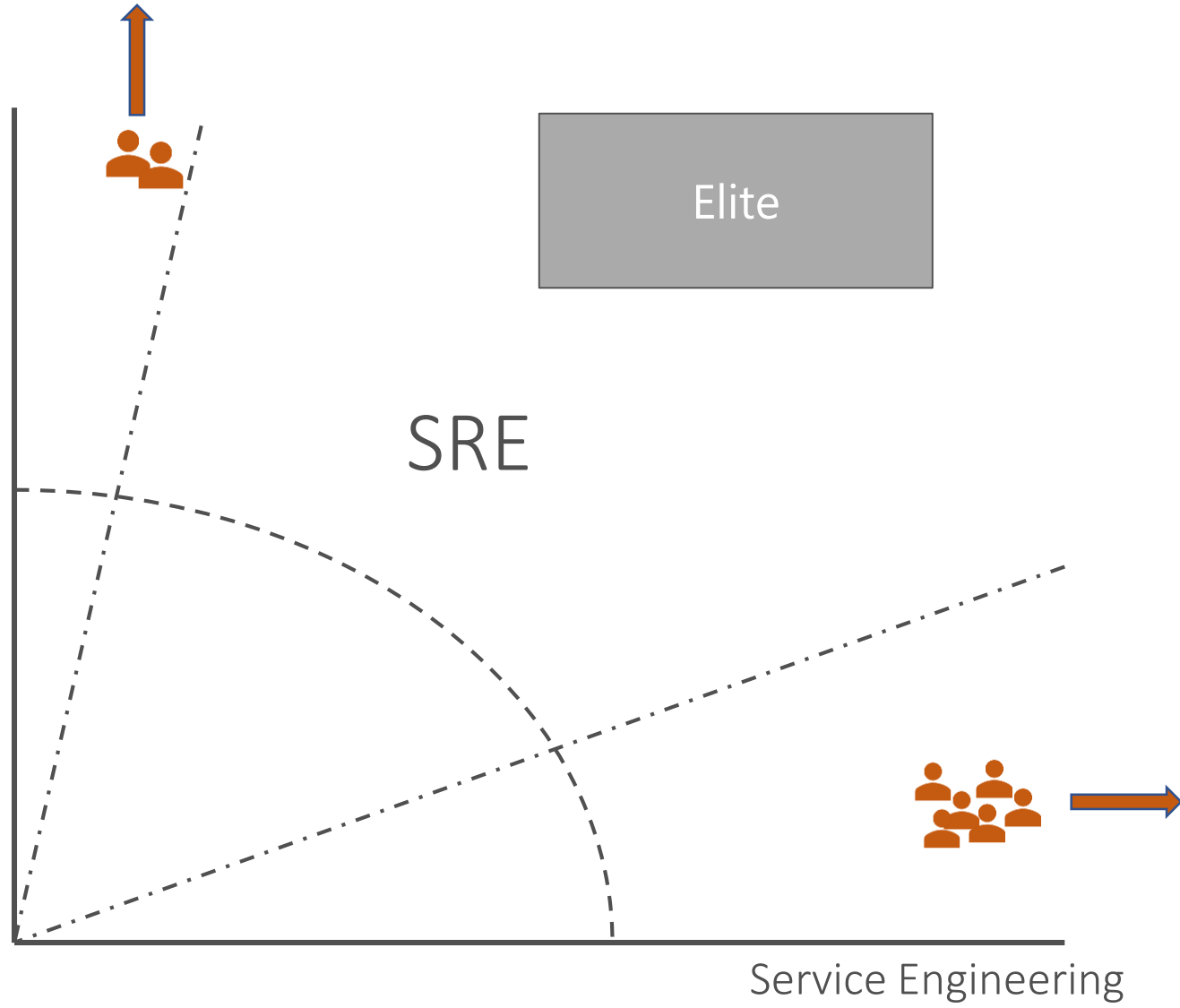
SRE manager  
Tech lead  
Engineer

SRE manager



Pair up with mentors

Software  
Engineering



Service Engineering



It's ok to move on

Tech Lead

Make space for teaching

Manage expectation

Create our culture

Engineer

Different learning tools

Be open to work differently



Final thoughts

Start small  
Create your culture