

USENIX Board of Directors Meeting

Wednesday, January 14, 2026, 9:00–10:00 am PST / 12:00–1:00 pm EST

via Zoom video conference

Minutes

Attendance

Board:

Amy Rich
Will Enck
Lea Kissner
Kurt Andersen
Laura Nolan

Staff:

Casey Henderson-Ross
Jessica Kim

Not Present:

Sujata Banerjee
Thorsten Holz
George Porter

Rich called the meeting to order at 9:03 am PST / 12:03 pm EST.

Agenda

1. Minutes of the Previous Meeting

Andersen moved to approve the minutes of the December 2025 meeting as presented; Enck seconded the motion. All voted in favor; none opposed. Motion carried.

2. Steering Committee Process

Enck introduced a draft document outlining proposed processes around composition, turnover, and term limits for USENIX conference steering committees. He explained the goals for adopting a set of common practices for the formation of steering committees across USENIX's events. Enck and Henderson-Ross responded to questions posed by the Directors. Discussion ensued. Enck volunteered to continue leading the review and revision of the document in

collaboration with the rest of the Board, including the Directors who could not attend this meeting.

3. Authorship Policy

Enck introduced an authorship policy drafted by Holz and intended to apply to USENIX's research conferences. He summarized and shared additional context around the salient topics of the draft policy. Discussion ensued. Enck volunteered to shepherd the revision of the document following further review by the rest of the Board.

Andersen moved to conclude the meeting; Enck seconded the motion. All voted in favor; none opposed. Motion carried.

Meeting adjourned at 9:59 am PST / 12:59 pm EST.

A handwritten signature in black ink, appearing to read "L. Enck", is located in the lower right quadrant of the page.