

USENIX Board of Directors Meeting Agenda

Tuesday, December 2, 2025, 9:00 am–10:00 am PST / 12:00 pm–1:00 pm EST

via Zoom video conference

Minutes

BOD:

Amy Rich, President

Will Enck, Vice President

Lea Kissner, Secretary—*joined at 9:04 am PST / 12:04 pm EST*

Kurt Andersen, Treasurer

Sujata Banerjee, Director

Thorsten Holz, Director

Laura Nolan, Director

George Porter, Director

Staff:

Casey Henderson-Ross

Jessica Kim

Rich called the meeting to order at 9:03 am PST / 12:03 pm EST.

1. Minutes of the Previous Meeting

Holz moved to accept the minutes of the November 2025 meeting as presented. Banerjee seconded the motion. All voted in favor; none opposed. Motion carried.

2. CECL Committee Report

Henderson-Ross presented to the CECL Committee the 2025-Q3 report produced by Sutro Li for review and questions. No questions were posed.

Andersen moved to accept the CECL Committee Report for 2025-Q3 as presented. Kissner seconded the motion. All members of the CECL Committee voted in favor; none opposed. Motion carried.

3. Annual Meeting Planning

Rich led the final planning session to prepare for the annual meeting of the membership scheduled for Wednesday, December 10, 2025. She thanked the Development Department and Board members for their contributions. Suggestions and comments made in the shared working document were reviewed and finalized.

4. 2026 Draft Budget

Henderson-Ross presented the draft 2026 budget and highlighted some noteworthy areas. The final 2026 budget will be reviewed and approved in the spring. Discussion ensued and Henderson-Ross answered questions posed by the Directors.

Andersen moved to enter executive session. Kissner seconded the motion. All voted in favor; none opposed. Motion carried.

Executive session began at 9:26 am PST / 12:26 pm EST.

5. Executive Session

Kim departed at 9:46 am PST / 12:46 pm EST.

Henderson-Ross departed at 9:51 am PST / 12:51 pm EST.

Andersen moved to end the executive session and conclude the meeting. Nolan seconded the motion. All voted in favor; none opposed. Motion carried.

Meeting adjourned at 10:00 am PST / 1:00 pm EST.

