USENIX Association
Board of Directors Meeting
September 13, 2016
USENIX Office, Berkeley, California
Minutes

Attendance:

Board:
Cat Allman
Michael Bailey
David Blank-Edelman
Angela Demke Brown
Dan Klein
Kurt Opsahl
Carolyn Rowland
Hakim Weatherspoon

Staff:
Natalie DeJarlais
Arnold Gatilao
Hilary Hartman
Casey Henderson
Sara Hernandez
Jessica Kim
Camille Mulligan
Jasmine Murcia
Michele Nelson
Ginny Staubach
Emily Thomas
Derron Thweatt
Toni Veglia

Guests:
Glenn Samson

Meeting called to order at 9:01 am

1. Minutes of the Previous Meetings
   a. June, Meeting of the 2014-2016 Board
   b. June, Meeting of the 2016-2018 Board
   c. July
Rowland called for proposed changes to the Minutes. No changes proposed. **Blank-Edelman moved to approve minutes; seconded by Bailey. Motion unanimously carried. Minutes approved.**

**Strategic Plan for Membership**
Henderson proposed a Strategic Plan for Membership and requested Board input and approval to pursue plan. Discussion of current and proposed membership structures occurred. **Bailey moved to proceed with project, develop plan details and 2017 budget recommendations; seconded by Klein. Motion unanimously carried.**

*Break: 10:15-10:30 am*

*Allman leaves 10:31 am*

**Future Conference Models**
Weatherspoon introduced questions related to practitioner participation in the USENIX community. Discussion ensued on this subject.

*Allman returns 10:57 am*

Discussion continued. Weatherspoon suggested forming a committee to explore these questions further. Henderson encouraged consulting with Steering Committees in this process. **No specific motion made. The Board has authority to appoint committees.**

*Glenn Samson arrives 11:15 am*

**Reserve Fund Performance and Projections**
Glenn Samson, Financial Advisor, gave an update on the reserve fund, current market conditions, investment strategy. Review and discussion of the USENIX Investment Policy ensued, including requests by Bailey that Samson provide additional reports for review by the Board.

*Adjourned for lunch 12:09 pm*

*Meeting reconvened at 1:01 pm*

**Board Expenses Policy Discussion**
Veglia, DeJarlais, and Henderson explained Board expense reimbursement policy, timelines and procedures. Board members inquired about implementing an electronic submission process and direct deposit reimbursements. Henderson reminded Board to be conscious of nonprofit status.
Conferences
Henderson reported on the status of upcoming conferences. Enigma is off to a good start logistically with over 100 talk proposals so far. OSDI has a new, modern Web design; new Web designs will roll out chronologically for all conferences. In 2017, an SREcon in Asia will be added.

Staff Team Overview
Henderson reviewed new USENIX organizational chart and explained some roles have changed to better allocate staff resources. Staff and Board members introduced themselves and described their current positions.

Small Group Discussions
An opportunity for BoD members to learn more about what staff members do, and vice versa.

Reconvene at 4:59 pm PT

Next Meetings
Confirmed next in-person BoD meeting Tuesday December 6, 2016, in Boston, Massachusetts at LISA. There will also be a Board and Staff event (LISA participants invited to attend and ask questions). Discussed the scheduling of two of the in-person meetings next year, at NSDI in Boston and at ATC in Santa Clara.

Motion to adjourn made by Bailey; motion seconded by Blank-Edelman. Motion unanimously carried.

Meeting adjourned 5:17 p.m. PT