

**USENIX Association
Board of Directors Meeting
March 12, 2010
Teleconference
Minutes**

Attendance:

Board:

Clem Cole, Chairman
Alva Couch
Jerry Carter
Remy Evard
Margo Seltzer
Niels Provos
Matt Blaze
Brian Noble

Staff:

Ellie Young
Anne Dickison
Jane-Ellen Long
Toni Veglia
Devon Shaw
Dan Klein (joined at 9:12 a.m.)

Guests (Board Candidates):

John Arrasjid
Jacob Farmer
David Blank-Edelman

The meeting began at 9:05 a.m.

Minutes of the Previous Meeting. It was moved by Seltzer, seconded by Carter, that the Board approve the minutes of the November '09 meeting, with one spelling correction to the word "other". Passed: 8 in favor

Changes to the Agenda. It was decided that a discussion FAST, TaPP, and SustainIT, as well as Noble's proposal from Michael Bailey on creating a committee for "ethics reviews in security" research, be added to the agenda.

Action Items. Everyone went over his or her items. Blaze said he would have more to report on a software defined radio community at the June Board meeting. A discussion ensued about co-sponsorship of NDSS. **It was moved by Blaze to move ahead with in-cooperation status with NDSS; no second.** The discussion was tabled until later in the agenda.

Cole reported that he was still waiting for a proposal from the MeeGo (formerly Moblin) developers at Intel for participation at ATC week. He reported that HotPar was going well, with twice the number of submission than in 2009.

Couch reported that he and Klein were working on a configuration management summit that would be a super user group meeting of all vendors, aimed at first adopters. He also felt we may have missed the boat on SustainIT, and there was a question of whether we could continue it.

Noble reported that the NSDI program committee drafted on a statement concerning conflicts of interest, but it was too restrictive. He needs to think about it some more and talk to the program chairs and steering committee. Noble asked the board to look at his email concerning what topics they would want Yahoo to present at ATC week. Noble also reported that there was little interest about holding another LARGE workshop, so it should be dropped.

Provos reported that for the ATC week, the Android team was committed and a tutorial/hands-on workshop on the Go language was being planned. He said that the iPhone folks were busy in June, and might participate at another USENIX event.

Seltzer reported that FAST went well, the steering committee was active and engaged. She also reported that TaPP had the same attendance as in 2009 and was well received. She needed to consult with the Steering committee about who to chair it in the future and whether to retain the co-location with FAST or move to another venue.

Young reported that the staff was very busy with the office systems upgrade, and it was moving slowly and carefully. She is notifying program chairs regarding appropriate journals for publishing conference papers. Young reported that conference proceedings are now available electronically in kindle and e-reader formats, and this was well received.

Discussion on In-Cooperation Status and NDSS. Couch asked the board what in-cooperation status meant, and what benefit was it to USENIX? He had tried to press CHIMIT organizers to allow their proceedings to be on the USENIX web site, but had been told this wasn't possible. He wondered if we'd like to have in-cooperation status tied into our open access policy. Couch pointed out that both IEEE and ACM own the rights to their conference papers.

Long said that ACM has not taken advantage of our offer to get USENIX's authors to sign permission for their OSDI papers to appear on the ACM Digital Library, nor have they given USENIX any of their conference papers for our website. Couch suggested that a condition of in-cooperation status with NDSS would be that the USENIX could offer to co-host the proceedings on our web site. Young said their papers were available to anyone on their conference web site. The board discussed the implications of a policy that requires open access to conference papers as a condition of in-cooperation status, and it was decided to discuss this as part of a larger strategy at another time. We should think about new agreements, have a long-term strategy, and a clear statement of our policy.

Blaze moved, and it was seconded by Couch, that USENIX proceed toward an in-cooperation status with NDSS on the condition that the papers would be compatible with USENIX's open access policy. 5 in favor, two abstain (Seltzer and Cole), one against (Provos) [motion later withdrawn]

There was discussion about Provos' concerns about the event's program committee structure and the paper selection process. Seltzer suggested that USENIX ask for a position on the steering committee. **Blaze withdrew his motion, and Couch agreed to withdraw as seconder.** Blaze said that this could be discussed again in June.

2009 Year-End Finances and Revised 2010 Budget. Young reported that the year-end 2009 budget has a deficit in operations of \$440K, which is \$300K less than the original budget estimate. This deficit was offset with much higher than expected earnings on the reserve fund, so that we realized a net income in 2009 of \$234K. Young said that G&A expenses were \$65K less than budgeted, and that LISA, while having less revenue also had much lower expenses due to staff renegotiations to reduce catering costs, lower tutorial honoraria, no printed proceedings or tutorial notes, etc. Young said that the 2009 audit has begun, and that the auditors have spoken with Noble.

Young reported that 2010 was budgeted conservatively, with a deficit in operations of \$644K. This is partly due to the expenses for the systems revamp, and to uncertainty about how the ATC week will do. We are also budgeting for conservative earnings on the reserve fund, which leaves a net budget deficit of \$354K. Young said that things may be much better if the experiment in June goes well, and if LISA has higher than budgeted attendance. **It was moved by Seltzer, seconded by Noble, to approve the revised budget for 2010. Passed: 8 in favor.** The board expressed their congratulations and appreciation to the staff for doing a great job.

Proposal to Restructure USENIX Member Benefits. After discussion, **it was moved by Noble, seconded by Couch to accept the proposal with one change, that the LISA Jobs Board remain separate from the USENIX jobs board. Passed: 8 in favor; see Appendix 1 for the revised proposal.**

Proposal for Registration Fees. The proposal was discussed, and it was suggested that the student per day rate for Federated Conferences Week be lowered to \$110 per day. **It was then moved by Noble, seconded by Provos, to accept the proposal to increase fees for the USENIX Federated Conferences Week and USENIX Security, with the change of student one-day fees to \$110 at the Federated Conferences Week. Passed: 8 in favor; see Appendix 2.**

CRA Meeting. Couch reported on last month's meeting where it was announced that the National Research Council had issued a report rating on PHD programs in computer science in the United States. He said that the report's findings were based on very bad research that used out-of-date and non-applicable sources of information, and was very damaging. Couch said that the NRC failed to include key journals and conference proceedings in the study, had misclassified some programs as computer science, and even

listed medieval journals as computer science sources. He said that the CRA was crafting a letter to the NRC disputing the accuracy of the report.

Updated on USENIX Technical Conferences Week 2010. Young reported on plans for the conference week, and said that there was room on Friday for more workshops.

Young asked about parts of the program that were still up in the air. The Go Programming language workshop will happen; there is interest in having an Android event on Friday; and Facebook might sign on once Android is in the program. Noble said he'd work with Yahoo about a proposal based on board input, and that Yahoo would be interested in student participation. Cole will follow up regarding MeeGo. Seltzer said that if there is interest, she could arrange a talk about the new release of BDB, which could run from 45 minutes to all day. Klein asked for advice about GCC tutorials.

Young asked for board guidance about whether ATC seemed to be on the right track. Noble asked if there was a way to make the event more appealing to students. Cole said we would execute this year's event and talk about it afterwards. It was decided to approach potential program chairs for the 2011 ATC Conference once this year's event was completed.

USACO: Outreach to K12, Minorities, USACO. Young said that when USACO was discussed at the November meeting, the board wanted to know whether USENIX could be given more exposure by USACO if we funded them at a higher level than the current \$20K commitment. In response Kolstad submitted a "white paper" about USACO. Young asked the board if they were interested in getting a proposal from him. It was the sense of the board that Kolstad should be asked for a more specific proposal for more funding and for how USACO could promote USENIX.

Next Meeting. It was agreed to hold it on Monday, June 21, 2010 in Boston. A subset of the Board would meet with the staff on the Friday of that week to discuss how the federated conferences week went and plans for future. Evard said he would probably be out of the country.

It was moved by Noble, seconded by Seltzer to adjourn. Passed: 8 in favor.

The meeting adjourned at 11:53 a.m.

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Appendix 1:

1. Institute a LISA SIG category. Participants must be a USENIX member in order to join the LISA SIG. We will eliminate the SAGE only membership option and current SAGE-only members will be offered a one-year USENIX +LISA membership.

2. The LISA SIG Membership will be \$35.

3. Offer at \$25 discount off of membership to anyone who chooses to opt-out of receiving printed copies of *:login:*.

Member Categories/Dues:

USENIX Individual Member: \$125

USENIX Individual Member (No print *:login:*) \$100

USENIX Individual Member + LISA SIG: \$160

USENIX Individual Member + LISA SIG (No print *:login:*): \$135

USENIX Student Member \$50

USENIX Educational: \$260

USENIX Corporate: \$495

Benefits Breakdown:

USENIX Individual, \$125 per year:

- Immediate access to conference videos as they are posted.
- Free subscription to *:login:*, the magazine of USENIX, both in print and online
- Discounts on technical sessions registration fees for all USENIX-sponsored and co-sponsored events.
- Access to the USENIX Jobs Board: Perfect for those who are looking for work or are looking to hire from the talented pool of USENIX members
- Discounts on industry-related publications such as Linux Journal, ACM Queue, and O'Reilly and No Starch Press books
- The right to vote in USENIX Association elections

Student, \$50 per year:

- Receive all the benefits of an Individual membership (with the exception of voting rights)
- Take advantage of USENIX's student services, designed to encourage student participation in USENIX events

USENIX Individual + LISA = \$160

(NOTE: Must be a USENIX member to be a LISA member)

- Receive all the benefits of an Individual USENIX membership plus:
- Access to Sysadmin focused Jobs Board
- Short Topics in System Administration
 - Access to the large and growing online library of Short Topics in System Administration booklets
 - A free booklet every year: Your choice of any booklet in print
 - Discount on all Short Topics in System Administration booklets in print
 - The option to join LISA-discussion list an electronic mailing list for peer discussion and advice

Institutional: (Includes Corporate and Educational)

Educational, \$260 per year:

Open to accredited institutions only. One representative receives all benefits.

- Receive all the benefits of an Individual membership
- Request up to two additional copies of ;login: per issue
- All Conference Proceedings produced during the membership term can be downloaded to your institution's server, to give your students and staff full access to papers from our events (you will receive notification when they are available)

Corporate, \$495 per year:

One representative receives all benefits.

- Receive all the benefits of an Individual membership
- Request up to four additional copies of ;login: per issue
- Receive up to five member-price conference registrations during the membership term
- Your company name listed on our Corporate Members Web page
- All Conference Proceedings produced during the membership term can be downloaded to your institution's server, to give your employees full access to papers from our events (you will receive notification when they are available)
- Receive multiple employee discounts at USENIX-sponsored conferences

Appendix 2:

Registration Fees for USENIX Federated Conference Week, June 2010.

The following fee structure for people who pre-register 2 weeks in advance of the conference (Early Bird Deadline). Thereafter, an additional \$50 fee per day will apply.

	Member Pricing	Savings	Non-Member Pricing
1 Day	\$295		\$420
2 Day	\$550	\$40	\$675
3 Day	\$750 ¹	\$135	\$875
4-Days	\$950	\$230	\$1075
Student:	\$110/ day		

USENIX Security Week

Technical session fees for USENIX Security will be \$760 for 3 days. Co-located one day workshop fees will be \$250. If EVT/WOTE remains a two-day workshop, the registration fee will be \$450.

Actions taken by the Board after the March 12, 2010 Meeting

On March 15 by Board vote via email, it was moved by Noble, seconded by Provos to accept the proposal from Cole and Young to reward the staff for their efforts, that each staff (except Young) be given a one-time bonus of \$1,000 each. This would add about \$12K to our personnel budget line item this year. Passed: 8 in favor.

Secretary

Date